**Summary of Changes**

**Residential Construction Competency Model**

The Residential Construction Competency Model was updated in 2025 and 2017.

**April 2025 Update:**

Updates have been made on Tiers 1 and 2, to align with the new Building Blocks Model, including the addition of new digital literacy competencies.

**December 2017 Update:**

# Tier 1 – Personal Effectiveness Competencies

* No changes were made to the Tier 1 Competencies.

# Tier 2 – Academic Competencies

* No changes were made to the Tier 2 Competencies.

# Tier 3- Workplace Competencies

* No changes were made to the Tier 3 Competencies.

# Tier 4- Industry-Wide Technical Competencies

* Added and removed key behavior titles and descriptions to 4.5 Health & Safety block and updated several existing key behavior descriptions.
* Added key behavior title *4.5.1 Maintaining a Healthy and Safe Environment*

## 4.5 Health & Safety

* 4.5.1 Maintaining a Healthy and Safe Environment
  + Added key behavior title *4.6.1 Maintaining a Healthy and Safe Environment*
  + Added key behavior descriptions:
    - 4.5.1.1 Take actions to ensure the safety of self and others, in accordance with established personal and jobsite safety practices
    - 4.5.1.2 Anticipate and prevent work-related injuries and illnesses
    - 4.5.1.3 Comply with federal, state, and local regulations, and company health and safety policies
    - 4.5.1.4 Recognize common hazards and unsafe conditions that occur at work, their risks, and appropriate controls to address them
    - 4.5.1.5 Maintain a sanitary and clutter-free work environment
    - 4.5.1.6 Administer first aid or CPR if trained and summon assistance as needed
    - 4.5.1.7 Properly handle and dispose of hazardous materials
* 4.5.2 Personal Safety
  + Added key behavior descriptions:
    - 4.5.2.1 Engage in safety training
    - 4.5.2.5 Recognize how workplace risks can affect one’s life and one’s family
    - 4.5.2.6 Understand the legal rights of workers regarding workplace safety and protection from hazards
    - 4.5.2.7 Contribute to discussion of safety concerns in the workplace, making suggestions as appropriate
* 4.5.3 Safety Procedures
  + Added key behavior descriptions:
    - 4.5.3.1 Follow organizational procedures and protocols for workplace emergencies, including safe evacuation, and emergency response
  + Deleted key behavior descriptions:
    - 4.5.1.2 Work to create a hazard-free, accident-free environment
    - 4.5.2.1 Follow rules and regulations to comply with personal and jobsite safety standards
    - 4.5.2.2 Identify workplace/jobsite environmental hazards to promote workplace/jobsite safety