# Summary of Changes Transportation, Distribution, and Logistics Competency Model

The Transportation, Distribution, and Logistics Competency Model was updated in 2025 and 2018.

**April 2025 Update:**

Updates have been made on Tiers 1 and 2, to align with the new Building Blocks Model, including the addition of new digital literacy competencies.

**August 2018 Update:**

## Tier 1 – Personal Effectiveness Competencies

* No changes were made to the Tier 1 Competencies.

## Tier 2 – Academic Competencies

* No changes were made to the Tier 2 Competencies.

## Tier 3- Workplace Competencies

* No changes were made to the Tier 3 Competencies.

## Tier 4- Industry-Wide Technical Competencies

* Added and removed key behavior and descriptions to 4.7 Safety and Security block and updated several existing key behavior descriptions.

## 4.7 Safety and Security

* 4.7.1 Maintaining a Healthy and Safe Environment
  + Added key behavior descriptions:
    - 4.7.1.1 Takes actions to ensure the safety of self and others, in accordance with established personal and jobsite safety practices
    - 4.7.1.2 Anticipates and prevents work-related injuries and illnesses
    - 4.7.1.3 Complies with federal, state, and local regulations, and company health and safety policies
    - 4.7.1.4 Recognizes common hazards and unsafe conditions that occur at work, their risks, and appropriate controls to address them
    - 4.7.1.5 Follows organizational procedures and protocols for workplace emergencies, including safe evacuation, and emergency response
    - 4.7.1.6 Maintains a sanitary and clutter free-work environment
    - 4.7.1.7 Administers first aid or CPR if trained and summons assistance as needed
  + Edited key behavior descriptions:
    - ~~4.7.9 & 4.7.10~~ 4.7.1.8 Properly identifies, handles, and disposes of hazardous materials in accordance with government regulations and health standards
* Added key behavior title 4.7.2 Safeguarding One’s Person
  + Added key behavior descriptions:
    - 4.7.2.3 Recognizes how workplace risks can affect one’s life and one’s family
    - 4.7.2.5 Understands the legal rights of workers regarding workplace safety and protection from hazards
    - 4.7.2.6 Reports injuries, incidents, workplace hazards, and safety and security concerns to a supervisor as soon as safely possible
    - 4.7.2.7 Contributes to discussion of safety concerns in the workplace, making suggestions as appropriate
  + Edited key behavior description:
    - ~~4.7.8~~ 4.7.2.1 Uses equipment and tools safely. Completes safety training on pertinent equipment and applies safe operating procedures
  + Deleted key behavior descriptions:
    - 4.7.1 Takes measures to protect public health and safety
    - 4.7.2 Understands and follows relevant safety rules, regulations, and laws
    - 4.7.3 Follows organizational policies and procedures to maintain a safe work area
    - 4.7.4 Identifies workplace hazards
    - 4.7.6 Follows emergency procedures
    - 4.7.11 Reports health, safety, security, and environmental problems.